



HR Sun Bright – Total Rewards

2023-2024

HR Key functionalities

Talent	Total Rewards, Governance & Budget Management	HR Operations	HR Communications & People Engagement	HR Business Partnership	Key measure of success
<p>Scope of works:</p> <ul style="list-style-type: none">• Talent Acquisition• Talent Development• Leadership Development Framework• Learning Solutions• Performance Management Framework• Culture Framework Management• Employees Listening	<p>Scope of works:</p> <ul style="list-style-type: none">• Compensation and Benefits• Benefits• Employment practices & Future of Work practices• Engagements• Recognitions• HR Budget Management	<p>Scope of works:</p> <ul style="list-style-type: none">• Payroll and Benefits• HR Information Management• Regulatory Compliance• Personnel Files Management• On boarding/ off boarding formalities• Employees Relations• Workforce spotlight/ HR Dashboard	<p>Scope of works:</p> <ul style="list-style-type: none">• HR Services for trips, events• University Partnership• HR communication• Employer Branding	<p>Scope of works:</p> <ul style="list-style-type: none">• Leadership, Talent & Culture Agenda delivery• Diversity Equity & Inclusion implementation• Structure review & workforce management	<ul style="list-style-type: none">• Employee Engagement• Retention of Top Talent• Develop Talents• Employer Branding