

JOB POSTING TEMPLATE

Date: 10 Jan 2021
Job title: Associate Manager, Java Development

Function: Information Technology
Manager title: Manager, Application Services Delivery

Job purpose

Responsible for analyzing and designing new IT solutions, modifying, enhancing or adapting existing systems and integrating new features or improvements, all with the aim of improving business efficiency and productivity.

Major accountabilities

<ul style="list-style-type: none"> - Addressing the problems related to technical design and implementation; and providing the technical solutions. - Creating the design models and documents; conduct peer reviews ensuring adherence to standards and provide improvement recommendations. 	30%
<ul style="list-style-type: none"> - Participating in implementation phase (coding and unit testing) of assigned tasks 	35%
<ul style="list-style-type: none"> - Providing the support for production incidents and problems. 	20%
<ul style="list-style-type: none"> - Assist line manager on project scope, estimation and planning - Support other tasks as required by higher management. 	15%

Specialized knowledge

1. Knowledge of software development process, methodologies, test-driven development
2. Strong knowledge of UI development (HTML5, Angular JS, Bootstrap)
3. Strong knowledge in application architecture, design patterns
4. Strong knowledge of ORM tool (Hibernate, JPA, iBatis etc.)
5. Good knowledge of relation database, specifically Oracle, SQL Server
6. Strong knowledge of web services (Soap, Restful, JSON,)
7. Strong knowledge in DevOps tools and practices (source control, build, CI...)
8. Proficient and hands on with Application Servers (WebSphere, Tomcat)
9. Familiar with development on mobile or mobile-friendly applications.

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Education and experience

1. Education: University or College degree in IT
2. Experience:
At least 7-10 years of experience in Java development.
At least 3-5 years of experience in same position.

Communication scope

1. Intra-function: able to communicate with any members of function including high management.
2. Inter-function: able to communicate with Project Members; Business Users.

Management scope

Total number of direct reports: 3-7
Total number of staff managed (direct and indirect): **3-7**

Metrics (if applicable)

Finance metrics (revenue, budget managed, etc.): N/A
Sales metrics (type and amount): N/A
Other metrics (specify): N/A
Travel required (express as % of working time): 10%