

## JOB POSTING TEMPLATE

<b>Date:</b>	<u>2021</u>	<b>Function:</b>	<u>Information Technology</u>
<b>Job title:</b>	<u>Senior or Intermediate Analyst, Java Development</u>	<b>Manager title:</b>	<u>Manager, API and Back-end Development</u>

### Job purpose

Responsible for analysing and designing new IT solutions, modifying, enhancing or adapting existing systems and integrating new features or improvements, all with the aim of improving business efficiency and productivity

### Major accountabilities

Take part in designing, coding and testing software components	50%
Create unit test, maintain and troubleshoot software	10%
Address the problems related to technical design and implementation and establish the technical solutions	15%
Participate in the project estimation, planning and monitoring	10%
Manage delivery of tasks within a given timeline	10%
Support other tasks as required by higher management	5%

### Specialized knowledge

#### Technical skills:

- Java 8 core and advanced knowledge.
- Knowledge of software development process, methodologies, test-driven development
- Basic knowledge in application architecture, design patterns
- Strong knowledge of ORM tools (Hibernate, JPA, iBatis etc.)
- Good knowledge of relational databases such as Oracle, SQL Server
- Strong knowledge of web services (Soap, Restful, JSON)
- Good knowledge in DevOps tools and practices (source control, build, CI...)
- Proficient and hands on with Application Servers (WebSphere, Tomcat)
- Familiar with Micro services
- Preferred: Spring framework, Spring Cloud, Spring boot application.

#### Soft skills:

- Problem solving
- Analytical thinking
- Time management
- Planning

### Education and experience

- University or College degree in IT or equivalent.
- Experience: At least 4 years in Java Development is required
- Be able to communicate in English

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### Communication scope

- Communicate with line manager and other team member: 80%
- Communicate with business user: 20%