Sun Life

JOB DESCRIPTION

			Date	:	
Position Title	:	Data Developer	**Department**	:	Application Services
Band	:	5.1	**Reporting Manager Title**	:	Manager of Data Development

Job Purpose In 2-3 sentences, please provide a summary of the purpose and objective of the job.

Reporting to an assigned Team Leader, the Data developer is responsible for contributing to meeting user commitments according to plan. The Data developer is responsible for:

- Works with other developers for optimizing in-application SQL statements as necessary, and establishing best practices.
- Uses experiences with data architecture and management to develop and scale SQL databases based on organization's needs.
- Resolve all database usage issues and come up with ideas and advice that can help avoid such problems in the future.
- Carrying out day-to-day support for reporting system.

Major Accountabilities

Identify 5-6 major accountabilities. Describe these accountabilities by what is to be accomplished, how and why. Include the approximate percentage of time spent on each accountability. Use action verbs to begin each statement. Avoid the use of acronyms.

1. Produce Technical Specification documentation for the assigned works
2. Take part in designing, coding and testing database
3. Manage delivery of tasks within a given timeline
4. Support other tasks as required by supervisor.
5. Review and interpret ongoing business report requirements
6. Build appropriate and useful reporting deliverables
7. Provide timely scheduled management reporting

Performance Indicators (if necessary)

Specialized Knowledge/Skills Describe the level of technical/professional knowledge and key skills needed to successfully perform the work of the job.

Technical skills:

- Experience with some of the modern relational databases (Oracle/DB2/SQL Server)
- Develop, implement and optimize stored procedures and functions using T-SQL, PL/SQL
- Analyse existing SQL queries for performance improvements
- Skilled at optimizing large complicated SQL statements
- Capable of troubleshooting common database issues
- Knowledge at reporting development with Microsoft SSIS and SSRS

Soft skills:

- Problem solving

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- Analytical thinking
- Good interpersonal and communication skills
- Time management
- Planning

Education and Experience Indicate the minimum education and experience required to perform the work. Include specific professional designations, licenses, registrations, etc. required to perform the job.

Education: University or College degree in IT or equivalent.
Experience: at least 03 years of experience in Data Developer.

Management Scope

0 **Total number of direct reports** **0** **Total staff managed (direct and indirect)**

Prepared By: _____ **Date:** _____

Approved By: _____ **Date:** _____